



## CNL's COVID-19 Contractor Requirements

2022 June 21

The following sets out CNL's supplemental requirements for Contractors in addition to those identified in CNL's Site Specific Conditions, which are contained in your Contract(s) with CNL.

Recognizing the evolving nature and circumstances around COVID-19 and changing Federal and Provincial guidance, CNL's requirements set out below may change over time. For the latest updates, please refer to CNL Vendor Portal for the latest updates and arrangements.

### Vaccination and Testing

In accordance with the approval by Health Canada, the recommendations of the federal and provincial governments, the Public Health Agency of Canada, regional public health authorities and the Canadian Medical Association, CNL strongly encourages all individuals to voluntarily receive a full COVID-19 vaccination. Those personnel with questions regarding the benefits, risks and precautions for vaccines are encouraged to speak with their healthcare professional.

### Travel

Contractors must follow the Government of Canada Guidelines for international travel when entering Canada.

### Asymptomatic

Since the onset of the pandemic, our stance at CNL has changed to stay in alignment with federal, provincial, and regional health authorities to ensure the health, safety and wellbeing of our employees, contractors and visitors. When the resurgence started, CNL maintained conservative protocols as some Public Health authorities provided new guidance with respect to self-isolation, testing and contact tracing.

If someone in your household has symptoms of COVID-19, household contacts (worker included) should self-monitor for symptoms.

Individuals are **not required** to get a COVID-19 test, if they do not have COVID-19 symptoms themselves. Household contacts are **not required** to self-isolate as long as they continue to be asymptomatic and have not been identified as a close contact of someone who has tested positive for COVID-19, either at home or in the community.

The risks associated with this change are considered low due to mandatory on-site face-covering directive and improved adherence of COVID-19 protocols by CNL employees, contractors and visitors. That being said, CNL will continue to monitor changes in public health guidance.

**If any of your employees are exhibiting any COVID-19 symptoms, we ask that these employees:**

**(a) Adhere to your Companies' COVID-19 Response Plan; and**



**(b) Honestly and truthfully answer your pre-screening questions and not come to site.**

If COVID-19 conditions at our sites or in any of our local communities worsen, CNL will notify our contractors if there any additional changes to the guidance provided. The health, safety and wellbeing of our employees, contractors and visitors will continue to be our number one priority.

**Screening**



All CNL staff and Contractor personnel will need to undergo a screening process each day upon entry to a CNL sites as further set out below for each location. To clarify, that means each day your personnel attend site, they will need to complete the screening. Additionally, if personnel enter site, leave, and come back within the same day, they

will be required to complete screening each time. To further ensure the safety and security of CNL’s workplace, its employees and contractors, screening questions may change on a moment’s notice, as they are subject to ongoing revisions by Government of Canada Public Health protocols which are used to help prevent the spread of COVID-19.

Arrangements for screening at each of CNL’s locations are set out below:

Chalk River

**The preferred method of COVID-19 screening for “stickered” contractors (who do NOT have current network accounts) is:**

- Pre-screen by phone daily (within 24 hours) prior to entry to site by calling 613-584-8030 (or ext. 48030).
- Once pre-screening by phone has been completed, contractors will remain in the left lane when going through the outer gate and proceed onto site.
- If pre-screening has NOT been completed within 24 hours of arriving at site, stay right and proceed under the tent to complete the screening with a Security Officer.
- If you have a passenger in your vehicle who has not pre-screened, stay right and proceed under the tent for screening with a Security Officer.
- If the Security Officer directing traffic selects your vehicle for a spot check, please proceed under the tent for screening validation:
  - If you completed pre-screening by phone, inform the Security Officer when asked.
  - If you have not completed pre-screening by phone, inform the Security Officer and complete screening at that time with the Security Officer by answering the screening questions.

For all CRL employees, AECL/CNSC staff, and Contractors with network accounts, please continue to complete pre-screening online daily (within 24 hours) prior to entry to site.

### Deep River, NPD, LaPrade, and Fredericton

Signs are posted at all entrances, with a Health Centre contact or designated screening personnel identified and their contact information. Please contact the applicable number to complete the screening process. As a reminder, no one is permitted to enter any building until cleared. Contractors working at Douglas Point and Gentilly-1 will address COVID-19 screening through the CNL Facility Manager or designate prior to coming to site.

### Port Hope

Please follow the process outlined on all signage posted to contact the Shift Supervisor, who will then ask the screening questions, prior to entry, and grant access. The same process is to be followed by contractors and delivery drivers.

### Whiteshell

Screening has already been implemented and will continue to do so by using a combination of Security staff and posted signs. All delivery drivers and contractors wanting access to the site are also screened by Security staff.

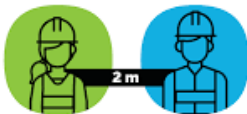
### **Visitors**

CNL has robust COVID-19 virus risk controls and active screening in place. To help reduce the risk of introducing the COVID-19 virus into the workplace, CNL sponsors will ensure that visitors are asked to adhere to the following guidance when attending a CNL site.

At the site entry point any “yes” responses to the screening questions below will result in denying site access to the visitor. To avoid being turned away at the site entry point, visitors are to conduct their own COVID-19 self-assessment within 24 hours of their arrival by truthfully answering the following screening questions and if answered “yes” to any of the questions, postpone their visit for 14 days or until cleared by Public Health.

### **Physical Distancing**

#### **Protect against COVID-19**



Practice physical distancing and stay 2 metres from other people.

CNL requires its employees and contractor personnel to exercise a minimum two metre spacing (physical distancing) at all times on a CNL site, except when essential work will not permit two metre spacing. In this instance each task will be reviewed on a case by case basis to determine if additional safety controls are required.

Contractors Return to Work Plans shall contain and demonstrate to CNL it has appropriate protocols for physical distancing.

Contractors are further encouraged to limit meetings, presentations, training and other gatherings at CNL locations. All gatherings at CNL locations must adhere to physical distancing requirements. Skype, teleconference or video conference should be used as an alternative to in-person meetings, presentations, training and other gatherings where possible.

Limiting, to the maximum extent possible, in-person meetings, gatherings, presentations or non-regulatory required training.



## **CNL Oversight Arrangements & Pre-Job Briefing**

CNL Contractor Representatives will:

- Provide a pre-job brief.
- Ensure all relevant documentation is in place to start work.
- Ensure all your personnel have received CNL and any relevant training called out in your plans.
- Oversee your own pre-job brief to your personnel or subcontractor and ensure a consistent message is being passed on.
- Will provide oversight of your activities and ensure they are being carried in accordance with your plans and documentation.

## **Ongoing Health & Safety Performance and Probationary Periods**

Contractors are also encouraged to speak with their CNL Contractor Representative if they are facing difficulties or challenges with either CNL's or their own arrangements. CNL recognizes this is new to everyone and will do what it can to listen and accommodate changes which may be required over time.

CNL would also appreciate any feedback or lessons learned during these challenging times and would also encourage its Contractors to heighten awareness about behavioral safety observations. E.g., use of face coverings and physical distancing.

In the event CNL Contractor Representative observes or identifies activities that are deemed unsafe, not in accordance with your contract, CNL will ask that you take corrective actions to address any deficiencies, and may potentially ask you to stop work until any deficiencies have been satisfactorily addressed.

Where a Contractor's performance has fallen short of expectations, CNL may instigate a probationary period, where additional controls and/or supervision is put in place until confidence in working arrangement can be restored.

## **Additional Resources for Contractors**

CNL has compiled a number of useful links below to aid in the preparations for return to work and establishing COVID-19 Response Plans:

- Resources to prevent COVID-19 in the Workplace: [https://www.ontario.ca/page/resources-prevent-covid-19-workplace?\\_ga=2.112296071.262533857.1595969932-1017130320.1588165301](https://www.ontario.ca/page/resources-prevent-covid-19-workplace?_ga=2.112296071.262533857.1595969932-1017130320.1588165301)
- Link to Public Health Agency of Canada: <https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html>
- Canadian Centre for Occupational Health and Safety: <https://www.ccohs.ca/topics/hazards/health/pandemics/>
- CNL Vendor Portal: [Vendor Portal | Canadian Nuclear Laboratories \(cnl.ca\)](#)