

UPDATE ON SUSPENSION OF NON ESSENTIAL SERVICES AT CNL

2020 APRIL

Further to CNL's prior Notices of Force Majeure that you will have received in connection with the provision of services at CNL sites, CNL has continued to actively monitor the ongoing situation as Canada continues to respond to the ongoing pandemic.

While the situation continues to evolve on a daily basis, recent statements by the Federal Government and provincial counterparts have resulted in CNL continuing to maintain Essential Services beyond May 4th, 2020 for an as yet undetermined period. However, CNL working with our employees and contractors during these unprecedented times, has begun planning for when it can begin to expand on site operations. This Notice provides CNL's Roadmap for the progressive and safe return to operations including requirements and guidance on preparatory work CNL will require Contractors to undertake and enable this to happen.

As a result of these ongoing circumstances, unless CNL confirms differently, **the status of your services to CNL shall remain as previously notified**. If for any reason you are unclear or did not receive a notice, please reach out to your CNL representative or contact information below.

CNL would reiterate that its Suspension of Non Essential Services does not apply to work where it can continue to be effectively and efficiently carried out off site, at your own facilities or where work can be remotely and safely carried out.

RECOVERY PHASES:

CNL confirms it does not, at the present time, have any confirmed or presumptive cases of COVID-19 at any CNL sites. The proposed roadmap for recovery prioritizes CNL's commitment to aligning with both Federal and Provincial guidance, while balancing economic drivers with the health and safety of communities in which CNL operates. CNL strives, as always, to keeping our workplaces safe for staff, contractors and visitors.

CNL sites are currently in reduced operations. In an approach similar to that being adopted across Canada, CNL is taking a phased approach where it will gradually return to what has been titled as "New Normal Operations". The recovery plan is built upon 4 phases based on CNL's ability to manage its obligations to its employees, contractors and AECL as its Client:

Phase 1 - Preparation Activities: a slow increase in predominantly CNL's own personnel and certain contractors who have been retained during essential site operations to plan and make arrangements for future site activity in a way that does not endanger the workforce.

Phase 2 – Isolated Activities: will include work on a limited number of specific and targeted activities, which can be carried out at a low risk to workplace safety, including CNL confirming the requirement for the return of certain Contractors, who are required to support such activities.

Phase 3 – Moderate Operations: will include work based on specific task evaluations and risk including the progressive Notification to Contractors to return to work based on a pre-determined and prioritized sequence of work.

Phase 4 – New Normal Operations: will see the return to normal operations and associated activities and Contracts, however, recognizing the additional precautions and measures that will remain in place until CNL, monitoring Federal Government and provincial, local and public health authority advice, has determined that the threat from COVID-19 has been mitigated.

CNL has not established any specific time of the above phases, rather at each stage, CNL will closely monitor the status and any impacts and determine any corrective actions necessary before moving to the next phase.

At each Phase, CNL will provide notice to those Contractors who will be returning to work during that Phase. Adequate notice will be provided to contractors to allow safe, staggered re-mobilization, including all required health and safety measures and site changes required to address all risks to contractors and CNL staff.

ACTIONS REQUIRED BY CONTRACTORS

CNL Requirements & Guidance

Please refer to **Appendix A** of this Notice, where CNL has set out specific supplementary requirements to its Site Specific Conditions in response to working in the current environment, including those required for:

- Screening Protocols
- Training requirements for Contractors Personnel
- New work protocols, e.g., physical distancing
- Hazard Assessment, Safety and Work Control Documentation

For Contractors Notified to Suspend Operations as a result of Force Majeure

1. Provide your CNL representative with a copy of your COVID-19 Response Plan (Return to Work), which shall take account of CNL requirements and guidance (attached) and shall include the necessary updates to your:
 - Safety Plans
 - Job Hazard Analysis/Job Safety Analysis
 - Work Control Documentation
 - Any other relevant documents which were submitted part of either your safety or work control arrangements
 - Identify any limitations, constraints or interdependences that may impact your return to work and obligations under your contract with CNL

Please submit your plans as soon as possible, but no later than 5 working days prior to your notified return date, which will require CNL's written acceptance prior to return to site/work

2. As previously communicated, identify within your plan(s) any measures taken to mitigate any impacts if you have not done so already.
3. Ensure you maintain detailed, clear and accurate records of any implications you may experience in respect of not being able to fulfil your duties and obligations under the Contract.

4. Continue to let us know if you require access to the site. Any access to a CNL site during this period of suspension continues to require prior written authorization from CNL.

For Contractors Notified to Maintain Full or Limited Operations

CNL continues to thank you for the ongoing support to front line essential services. As you continue the delivery of your services, please:

- Liaise with your CNL representative with regard to ensuring your personnel have undertaken CNL updated training identified above, for which all personnel on site (CNL and Contractors) are required to attend.
- If for any reason you have not updated your Safety Plans, Job Hazard Analysis and Work Control documentation, or received written confirmation CNL has accepted this documentation, CNL would ask that this is submitted as soon as practicable and no later than 10 working days from this Notice.
- Keep CNL informed of any matters likely to impact upon the cost, schedule or ability to deliver your services in line with fulfilling your duties and obligations under the Contract.
- Maintain lines of frequent communication in respect of any changing circumstances.
- Ensure you maintain detailed, clear and accurate records of any implications you may experience in respect of fulfilling your duties and obligations under the Contract.

Also, where asked to perform limited services:

- Please make arrangement as outlined in this Notice in readiness for CNL to provide future Notice to resume full operations.

While CNL would like to use the early planning phases of our Recovery Program to process any planning and documentation, we would ask that Contractors **DO NOT** return to a CNL site until formally instructed to do so in writing.

Our decisions continue to be based on communications and guidance issued by Canadian Government and public health agencies, which continue to change. CNL will provide additional announcements as events continue to unfold, both directly and via its Vendor Portal. Should you have further questions, please communicate these through your formal channel for notices under your contract or via procure@cnl.ca.

CNL sincerely appreciates all of its Contractors' help and support during this time and looks forward to resuming work together.

Sincerely,

Phil Colwill

GM, Supply Chain