2019 July 15

Reference – CNL Workforce Adjustment

As a trusted member of our supply chain, we are reaching out to provide you an update on our recent announcement of a workforce adjustment. Over the past several years, CNL has been working to revitalize the Chalk River Laboratories site and modernize our operations to ensure that we maintain our position as a world-class nuclear science and technology organization. In carrying out this work, CNL has a clear responsibility to operate in the safest, most efficient and cost-effective manner possible.

Presently, CNL is implementing a work force adjustment which will primarily affect roles in the delivery support functions at the Chalk River Laboratories. As part of these changes, approximately 90 full-time employees at CNL will receive layoff notifications, and approximately 60 term (fixed-duration) employees will have their term contract come to an end or will not be extended.

CNL is putting in place a range of services to support those individuals who will be most directly affected. One action currently under development – with the support of the County of Renfrew - is the arrangement of a ‘job fair’ among local businesses and organizations who may be interested in recruiting these skilled individuals, enabling them to continue their careers in our local communities. Alternatively, CNL would also be pleased to hear directly from you, should you have any particular opportunities.

We are currently in the planning stages but if you are interested in participating, have current or forecasted employment opportunities, or would like more information, please contact the undersigned.

Yours sincerely,

[Signature]

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